SAMAR COLLEGES, INC.
Catbalogan City, Samar
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OFFICE OF THE GENDER AND DEVELOPMENT
Accomplishment Report
A.Y. 2025- 2026

SAMAR COLLEGE VISION

We are the leading center of learning in the island of Samar. We take pride being the school of first choice by students where they can fully attain academic and personal achievements through affordable education, excellent instruction, and state-of-the-art facilities in a values-driven educational system.

SAMAR COLLEGE MISSION

Samar College is a community-based, privately owned learning institution that provides quality basic, tertiary, and graduate education to students of Samar Island and its neighboring communities. We commit to help our students improve their quality of life by delivering affordable, values-driven, industry-relevant curricular programs that produce globally competitive, innovative, service-oriented and God-fearing citizens who contribute to the progress of society.

GENDER AND DEVELOPMENT VISION

The Gender and Development Office of Samar College is a gender-sensitive school contributing and benefiting from the attainment of resilient, sustainable and inclusive growth and development.

GENDER AND DEVELOPMENT MISSION

The Gender and Development Office of Samar College are committed in collaboratively mainstreaming gender perspective in instruction, research, extension and support-service functions of the schools.

OBJECTIVE OF THE GAD

The Gender and Development Office aims;

1. Promote empowerment through a deeper understanding of gender, sexuality, health and human rights issues;
2. Enhance the academic, technical/vocational and professional skills and capabilities of students and employees to better address key gender issues;
3. Promote gender- fair pedagogies and gender-responsive researches;
4. Produce and disseminate information, education and communication materials on gender- related issues and concerns; and
5. Establish linkages and coordinate with government and non-government agencies, civil societies and other institution in addressing gender issues.

GAD Mandate/Issue	GAD Activity/ Program/ Project	GAD Result Statement/ Objective	Relevancy Agency	Month	Variance/ Remarks
-Enrollment Period		Aims to answers questions regarding enrollment requirements, procedures, and financial aid.	Students and Gad Coordinator	JULY	Implemented
-students orientation on the students' affairs and services with the office of gender and development -Campaign period	New students' orientation Selection of GAD Officers	To ensure it aligns with the institution's mission and vision and familiarize new students with the campus environment To help the office in conducting seminars, symposium and other related activities.	Freshmen students Samar College Students	AUGUST	Implemented
-Seminar about work ethics & anti-sexual harassment/safe space (R.A 7877) in line with the CHED Memorandum order no.3, series of 2022	Seminar in which the resource persons will be coming from the Philippine National Police Women and Children Protection Desk.	This seminar aims to equip our esteemed 4th-year students with the necessary knowledge and tools to navigate their upcoming internships and on-the-job training experiences responsibly and ethically.	PNP WCPD and Samar College 4th yr. internships and on-the-job training.	SEPTEMBER	Implemented
-Presidential Proclamation no. 22 declaring as "National Teachers Month"	conducted an activity, giving a small token to all educators of Samar College to recognize their vital role, devoted service, and unwavering dedication in cultivating students with a global perspective.	Aims to recognize their vital role, devoted service, and unwavering dedication in cultivating students with a global perspective.	Educators of Samar Colleges, Inc.	OCTOBER	Implemented

-CHED Memorandum order no. 198 series of 2024 in line with the "18 Day Campaign to End Violence against Women (VAW) on the National Consciousness Day for The Elimination of VAWC"	Seminar entitled "National Consciousness 18 Day campaign for the Elimination of VAWC	aim to educate and could greatly benefit our students as it will provide valuable information and resources to help them recognize and respond to instances of VAWC.	PNP WCPD guest speaker and Samar College 1st – 3rd year student's participants	NOVEMBER	Implemented
-CHED Memorandum Order No. 09 Series 2013, we hereby adopt student welfare services that are institutionally designed to proactively respond to the basic health, food, shelter, and safety concerns of all types of students.	Christmas gift-giving, Community Extension in Barangay Darahuway Daco, Catbalogan City.	aims to spread joy and cheer to those in need. With the holiday season being a time for giving and sharing, we believe it is important to extend a helping hand to those who may be less fortunate or facing hardships.	Pupils of Barangay Darahuway Day Care Center together w/ their parents	DECEMBER	Implemented
Enrollment Period -**Anti-Bullying Act of 2013**, officially designated as **Republic Act No. 10627**, mandates all elementary and secondary schools (both public and private) to adopt comprehensive policies to prevent and address bullying within their institutions	2nd semester enrollment period. Seminar of Anti-Bullying Act of 2013	Aims to answer questions regarding enrollment requirements, procedures, and financial aid. The primary purpose of the **Anti-Bullying Act of 2013 (Republic Act No. 10627)** is to **guarantee a safe, supportive, and conducive learning environment** for all students	- In collaboration with the Philippine National Police 802nd maneuver company	JANUARY	- Implemented

-the Philippine Commission on Women PCW Memorandum Circular No. 2025-01: Guide for the 2025 National Women's Month Celebration Section 5.0 paragraph 5.8 Heads of Executive Departments, Agencies, State Universities and Colleges etc. states that to show your commitment to women's empowerment and gender equality by wearing purple every Wednesday throughout March. -present a proposal Template (logo) that focuses on the highlights of the Gender and Development of Samar College Inc.	Proposed Observation of Purple Wednesdays in Support of National Women's Month Wearing Purple Clothes. - present a template of design of the national Logo of Gender and Development and it was approved by the Senior Vice President for Academic Programs, SVP for Administration And chairman/president of the school.	-support, wherein employees wear purple attire on Wednesdays throughout March as part of our celebration of National Women's Month. -their support for a worthy cause but they will also help to reduce stigma, promote mental well-being, and create a more supportive and community-oriented work environment. -will help raise awareness and promote positive change within our school and community. It will serve as a powerful symbol of our commitment to promoting gender equality and fostering an atmosphere of inclusivity and respect within our educational institution.	Samar Colleges, Inc. Employees, Admin and Faculty. Efforts made by the Samar Colleges, Inc. -Gender and Development Coordinator	FEBRUARY	Implemented

-CHED Memorandum Order No. 26, series of 2025 National Women's Month in March 2025 with the theme 'Babae sa Lahat ng Sektor, Aangat and Bukas sa Bagong Pilipinas.	We will be hosting various activities such as; -Fun Run -Zumba -Distribution of Ribbons/Pins (Purple) -Poster Making Contest (new lobby) -Seminar -Flag Raising Ceremony	Aims to recognize their vital role, devoted service, and unwavering dedication in cultivating students with a global perspective. Fostering an environment that empowers and uplifts women's contribution in our society. This month is a time to honor the strength, resilience, and achievements of women everywhere.	-Fun Run Participated by Samar College Students and Outsider -Zumba Participated by different students' organization of Samar College -Pinning of Purple Ribbons Employees of Samar College, from Admin, Faculty, and Students. -Poster Making Participated by Students of Samar College from Highschool department to college representative -Collaboration to SSC on 2025 Women's Month Celebration, with different City organizations and Hon. Stephany Uy-Tan	MARCH	Implemented
-Mental Health Awareness	Conducting Symposium on Mental Health Awareness	It plays a vital role in creating a more informed, compassionate, and supportive society.	-Will be participated by 1st year-4th year Samar College Students and Employees.	April	Implemented

The attached file is the Documentation of the following activities mention above.

ORIENTATION FRESHMEN



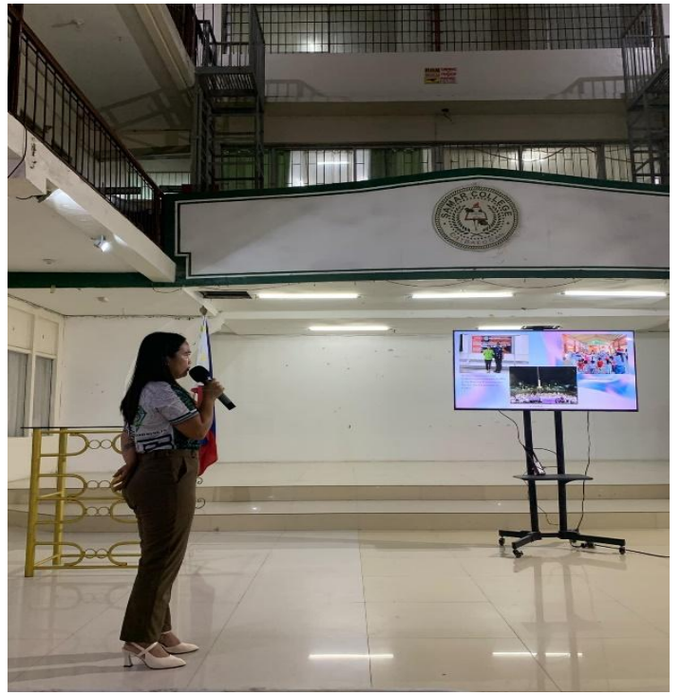






Orientation AY 2025-2026







-Seminar about work ethics & anti-sexual harassment/safe space (R.A 7877) in line with the CHED Memorandum order no.3, series of 2022









-Presidential Proclamation no. 22 declaring as “National Teachers Month” . simple token to educators









Teachers Day













CHED Memorandum order no. 198 series of 2024 in line with the “18 Day Campaign to End Violence against Women (VAW) on the National Consciousness Day for The Elimination of VAWC”









R.A 9262 Anti-Violence Against Women











RA. 9262 Anti-Violence Against Women







-CHED Memorandum Order No. 09 Series 2013, we hereby adopt student welfare services that are institutionally designed to proactively respond to the basic health, food, shelter, and safety concerns of all types of students. **'Christmas Gift Giving".**











Christmas Gift Giving 2026









Anti-Bullying Act of 2013









-CHED Memorandum Order No. 26, series of 2025 National Women's Month in March 2025 with the theme ‘Babae sa Lahat ng Sektor, Aangat and Bukas sa Bagong Pilipinas.

FUN RUN











-CHED Memorandum Order No. 26, series of 2025 National Women's Month in March 2025 with the theme ‘Babae sa Lahat ng Sektor, Aangat and Bukas sa Bagong Pilipinas.

ZUMBA









-CHED Memorandum Order No. 26, series of 2025 National Women's Month in March 2025 with the theme ‘Babae sa Lahat ng Sektor, Aangat and Bukas sa Bagong Pilipinas.

PINNINGS OF PURPLE RIBBONS

















-CHED Memorandum Order No. 26, series of 2025 National Women's Month in March 2025 with the theme ‘Babae sa Lahat ng Sektor, Aangat and Bukas sa Bagong Pilipinas.

POSTER MAKING CONTEST













-CHED Memorandum Order No. 26, series of 2025 National Women's Month in March 2025 with the theme ‘Babae sa Lahat ng Sektor, Aangat and Bukas sa Bagong Pilipinas.











-CHED Memorandum Order No. 26, series of 2025 National Women's Month in March 2025 with the theme ‘Babae sa Lahat ng Sektor, Aangat and Bukas sa Bagong Pilipinas.

FLAG RAISING CLOSING CEREMONY OF WOMENS MONTH











WOMEN MONTH 2026 - GADvocates, together with the Supreme Student Council (SSC) officers and ROTC of Samar College, Inc., attended the Karisyohan han Kababayen-an han Katbalogan Parade coordination meeting initiated by the City Government of Catbalogan through the City Social Welfare and Development Office (CSWDO) in celebration of the 2026 National Women's Month.

The activity aims to promote gender equality and women's empowerment under the theme "WE for Gender Equality and Inclusive Society" and the sub-theme "Lead like Babaylan, Filipinas!" During the event, Samar College, Inc. was also recognized as the Most Attended Academe, highlighting the institution's active participation and support for initiatives that advocate women's empowerment and gender equality.











National Women's Month 2026, the Samar Colleges, Inc. – Gender and Development (GAD) Office participated in the activity titled "Women in Governance: Kusog han Babaylan – Empowering Local Women Leaders for ASEAN Solidarity." The event was held at the Conference Hall of the Eastern Visayas Regional Science High School.
In the photo are Jhun Gabriel Repal, President of Samar Colleges, Inc. – Gender and Development; Mary Ann Abaigar, Coordinator of Samar Colleges, Inc. – Gender and Development; and Evan Abaigar, Founder of Lantaw Pitad Incorporated and President of the Catbalogan City Peoples Council.

The event featured distinguished Guests of Honor: Dr. Bernadia Irawati Tjandradewi, UCLG ASPAC Secretary General, who delivered a talk on "Women in Governance: From Grassroots to ASEAN Solidarity."Prof. Gloria E. Melencio of the University of the Philippines Los Baños, who conducted a book talk titled "Santigaman: Continuing the Legacy of Babaylan."











Sharing the strength of advocacy and unity 💜
Pinnings of Ribbon

The GADvocates Officers proudly stand together in the distribution of purple ribbons—each one symbolizing our collective commitment to gender equality, inclusivity, and respect for all. More than just a ribbon, it represents a movement, a voice, and a shared responsibility to create safe and empowering spaces in our community.
Through this simple act of sharing, we spark conversations, raise awareness, and encourage everyone to take part in promoting fairness and dignity. Let this purple ribbon be a reminder that change begins with us—and together, we can make a difference

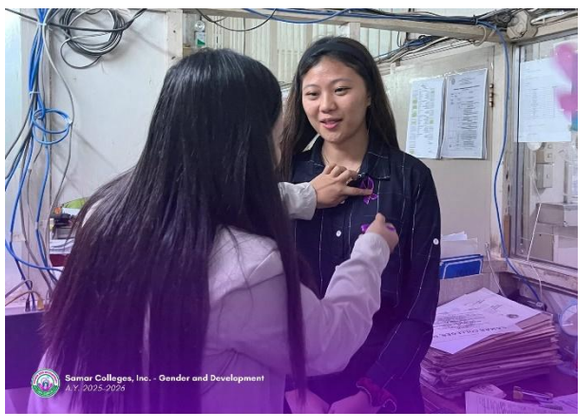












National Women’s Month, the GADvocates, headed by Ma’am Mary Ann Abaigar, Coordinator of Gender and Development, organized a Fun Run held earlier today.

The activity brought together different organizations in Samar Colleges, Inc., promoting unity and support for women’s rights and gender equality.
We sincerely thank all the participants for their energy and participation. We also extend our gratitude to our partners, Lantaw Pitad, Inc., led by CEO and Founder, Sir Ian Niño Abaigar, and Samar College Marshall.













SC GADvocates in Action | Mangrove Tree Planting Activity at Brgy. Cabugawan, Catbalogan City

In celebration of National Women's Month, Samar Colleges, Inc. – Gender and Development (GAD) proudly participated in the Mangrove Tree Planting Activity at Brgy. Cabugawan, Catbalogan City—an initiative that reflects the strength, resilience, and nurturing spirit of women in protecting the environment.











Mental Health Awareness







Combating Illegal Drugs: Empowering Our Community













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